

## **Employment Eligibility Verification**

## **Department of Homeland Security**

U.S. Citizenship and Immigration Services

USCIS Form I-9 OMB No. 1615-0

OMB No. 1615-0047 Expires 03/31/2016

▶START HERE. Read instructions carefully before completing this form. The instructions must be available during completion of this form. ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

	e Information and Alphoment, but not before a			and sign Se	ction 1 of	Form I-9 no later		
Last Name (Family Name)	First Nar	First Name (Given Name) Middle Initial Other N				ames Used (if any)		
Address (Street Number and	d Name)	Apt. Number	City or Town	s	tate	Zip Code		
Date of Birth (mm/dd/yyyy)	U.S. Social Security Number	E-mail Address	s		Telepho	one Number		
l am aware that federal I connection with the con	aw provides for imprison pletion of this form.	ment and/or fi	ines for false statements	or use of f	alse doc	uments in		
l attest, under penalty of	f perjury, that I am (check	k one of the fo	llowing):					
A citizen of the United	l States							
A noncitizen national	of the United States (See I	nstructions)						
A lawful permanent re	esident (Alien Registration I	Number/USCIS	S Number):					
An alien authorized to w (See instructions)	ork until (expiration date, if ap	oplicable, mm/dd/	/уууу)	. Some aliens	s may write	"N/A" in this field.		
For allens authorized	to work, provide your Aller	Registration N	lumber/USCIS Number <b>Ol</b>	R Form I-94	Admissio	n Number:		
1. Allen Registration N	Number/USCIS Number:				<u> </u>	3-D Barcode		
	OR				Do No	t Write in This Space		
2, Form I-94 Admission	on Number:		·					
If you obtained you States, include the	r admission number from 0 following:	CBP in connect	ion with your arrival in the	United				
Foreign Passpor	t Number:				L			
Country of Issua	nce:							
Some allens may w	vrite "N/A" on the Foreign F	assport Numbe	er and Country of Issuance	e fields. (Se	e instruct	lons)		
Signature of Employee: Date (m.						m/dd/yyyy):		
Preparer and/or Transemployee.)	slator Certification (To	be completed a	and signed if Section 1 is p	prepared by	a person	other than the		
	f perjury, that I have assi correct.	sted in the co	mpletion of this form and	i that to the	best of	my knowledge the		
Signature of Preparer or Tra	nslator:		1000		Date (n	nm/dd/yyyy):		
Last Name (Family Name)			First Name (Give	en Name)				
Address (Street Number and	l Name)		City or Town		State	Zip Code		
				****	L			

Employee Last Name, First Name and Mide	dle initial fro	om Sect	on 1:					
List A Identity and Employment Authorization	OR	_	ist B entity	AN		List ( Employment	C Authorization	
Document Title:	Docum	ent Title:			Document			
Issuing Authority:	Issuing	Authorit	y:		Issuing Aut	hority:		
Document Number:	Docum	Document Number:			Document Number:			
Expiration Date (if any)(mm/dd/yyyy).	Expirati	on Date	(if any)(mm/dd/yyyy	<b>)</b> :	Expiration I	Date (if any)(i	nm/dd/yyyy):	
Document Title.	-							
Issuing Authority:	-							
Document Number:	-							
Expiration Date (if any)(mm/dd/yyyy):								
Document Title:	<b> </b>					Do No	3-D Barcode t Write in This Space	
Issuing Authority:	_     .							
Document Number;	-							
Expiration Date (if any)(mm/dd/yyyy):								
Certification	_ [_]				•			
attest, under penalty of perjury, that (1 above-listed document(s) appear to be employee is authorized to work in the U	genuine a	nd to re	d the document(selate to the emplo	s) presented byee named,	by the abo and (3) to	ove-named the best of	employee, (2) the my knowledge the	
The employee's first day of employmer				(See insti	ructions fo	r exemptio	ons.)	
Signature of Employer or Authorized Representative			Date (mm/dd/yyyy) Title		of Employer or Authorized Representative			
Last Name (Family Name)	First Nam	ne ( <i>Give</i> :	n Name)	Employer's Bus	siness or Or	ganization Na	ame	
Employer's Business or Organization Address	'Street Numl	ber and I	Vame) City or Tow	1		State	Zip Code	
Section 3. Reverification and Re	hires (To	he con	nnleted and signe	d by employe	or authori	zed renrese	ntative \	
A. New Name (if applicable) Last Name (Famili	/ Name) Firs	st Name	(Given Name)	Middle initia	B. Date o	f Rehire <i>(if ap</i>	pplicable) (mm/dd/yyyy).	
If employee's previous grant of employment a presented that establishes current employment	uthorization i	has expir	ed, provide the infor	nation for the do	cument from	List A or List	C the employee	
Document Title:			Document Number:		Expiration Date (if any)(mm/oid/yyyy):			
attest, under penalty of perjury, that to the employee presented document(s), the	e best of n document	ny knov (s) I hav	vledge, this employe ve examined appo	oyee is authorear to be genu	rized to wo	rk in the Ur relate to the	lited States, and if e individual.	
Signature of Employer or Authorized Represen	tative:	Date (	/mm/dd/yyyy):	Print Name of	f Employer o	or Authorized	Representative:	

(Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You

Section 2. Employer or Authorized Representative Review and Verification

## LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

LIST A  Documents that Establish		LIST B  Documents that Establish		LIST C Documents that Establish	
Both Identity and Employment Authorization		Identity AN	Employment Authorization ND		
U.S. Passport or U.S. Passport Card  Permanent Resident Card or Alien Registration Receipt Card (Form I-551)  Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-	F r	State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	1.	A Social Security Account Number card, unless the card includes one the following restrictions:  (1) NOT VALID FOR EMPLOYME  (2) VALID FOR WORK ONLY WIT INS AUTHORIZATION	
readable immigrant visa  Employment Authorization Document that contains a photograph (Form I-766)	i k	government agencies or entities, provided it contains a photograph or information such as name, date of birth,	2.	(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION  Certification of Birth Abroad issued by the Department of State (Form FS-545)	
For a nonimmigrant alien authorized to work for a specific employer	-	, , , , , , , , , , , , , , , , , , , ,	3.		
a. Foreign passport; and b. Form I-94 or Form I-94A that has the following:	6. N	Military dependent's ID card  J.S. Coast Guard Merchant Mariner	4.	Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal	
and (2) An endorsement of the alien's	8. 1	Native American tribal document	5.		
nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.	Driver's license issued by a Canadian government authority		6.	U.S. Citizen ID Card (Form I-197)	
	Fo	For persons under age 18 who are unable to present a document listed above:		identification Card for Use of Resident Citizen in the United States (Form I-179)	
Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A Indicating nonimmigrant admission under the Compact of Free Association Between	11.	School record or report card  Clinic, doctor, or hospital record	8.	Employment authorization document issued by the Department of Homeland Security	
	Both Identity and Employment Authorization  U.S. Passport or U.S. Passport Card  Permanent Resident Card or Alien Registration Receipt Card (Form I-551)  Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa  Employment Authorization Document that contains a photograph (Form I-766)  For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and b. Form I-94 or Form I-94A that has the following: (1) The same name as the passport; and (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.  Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A Indicating nonimmigrant admission under the	Both Identity and Employment Authorization  U.S. Passport or U.S. Passport Card  Permanent Resident Card or Alien Registration Receipt Card (Form I-551)  Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa  Employment Authorization Document that contains a photograph (Form I-766)  For a nonimmigrant alien authorized to work for a specific employer because of his or her status:  a. Foreign passport; and  b. Form I-94 or Form I-94A that has the following:  (1) The same name as the passport; and  (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.  Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a temporary I-551 stamp or temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa Employment Authorization Document that contains a photograph (Form I-766)  For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and b. Form I-94 or Form I-94A that has the following: (1) The same name as the passport; and (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.  Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A Indicating nonimmigrant admission under the	Both Identity and Employment Authorization  U.S. Passport or U.S. Passport Card  Permanent Resident Card or Allen Registration Receipt Card (Form I-551)  Foreign passport that contains a temporary I-551 stamp or temporary I-551 stamp or temporary I-551 printed notation on a machinereadable immigrant visa  Employment Authorization Document that contains a photograph (Form I-766)  For a nonimmigrant alien authorized to work for a specific employer because of his or her status:  a. Foreign passport; and b. Form I-94 or Form I-94A that has the following:  (1) The same name as the passport; and (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.  Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A Indicating nonimmigrant admission under the	

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274).

Refer to Section 2 of the instructions, titled "Employer or Authorized Representative Review and Verification," for more information about acceptable receipts.